

S-E-C-R-E-T  
Security Information

30 October 1953

PROPOSED DEFINITION OF THE CIA CAREER SERVICE

A. As presently expressed in CIA Regulation [ ] (note:  
This is a concept of a Program not of a Service) and submitted as  
an alternate proposal by the Legislative Task Force in its final  
report, 9 October 1953. (This definition was approved by General  
Smith, 13 June 1952 as basic to the Staff Study creating the CIA  
Career Service Program.)

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"identifies, develops, uses, and effectively re-  
wards individuals who have the skills required by the  
Agency; motivates them toward rendering maximum service  
to the Agency; and eliminates from the service, in an  
equitable manner, those who in spite of the Program fail  
to perform as effective members of the Agency. The Career  
Service Program includes all career employees (staff em-  
ployees and staff agents) of the Agency whether on duty  
in headquarters or in the field."

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